

Alesandrini & Associates LLC

Professional Consulting & Valuation Services

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4891 Weatherton St., North Port, FL 34288

June 25, 2026

Hiring Committee
City of Minneapolis

RE: Letter of Recommendation for Rebecca Anderson

Dear Members of the Hiring Committee,

It is my distinct pleasure to offer my wholehearted endorsement of Rebecca Anderson for the position of City Assessor for the City of Minneapolis.

I have had the privilege of knowing Rebecca professionally for many years through our work in the assessment profession and, more importantly, through our service together on the Executive Committee of the International Association of Assessing Officers (IAAO). As fellow officers of the Association, we worked closely together in leading an international organization representing thousands of assessment professionals. That experience allowed me to observe Rebecca's leadership, judgment, professionalism, and unwavering commitment to serving both the profession and the public. She is an excellent leader whose integrity, character, and dedication to public service are beyond question.

Rebecca possesses a rare combination of technical expertise, executive leadership, and the ability to inspire confidence among colleagues, elected officials, and the public. While her professional accomplishments are impressive and well documented, it is her character that truly distinguishes her. She approaches every challenge thoughtfully, objectively, and with an unwavering commitment to fairness, equity, and sound judgment.

Throughout her career, Rebecca has consistently demonstrated the ability to lead complex organizations while earning the confidence and respect of those she serves. She understands that the responsibilities of a City Assessor extend far beyond property valuation. The position demands strategic leadership, organizational management, fiscal responsibility, effective communication, and the ability to build trust with citizens, elected officials, and stakeholders. Rebecca excels in each of these areas.

Having served as the 2023 President of IAAO and subsequently as Immediate Past President during Rebecca's presidency, I had the privilege of working closely with her as she led the Association. I repeatedly watched her navigate difficult organizational, national, and

international issues with calm professionalism, thoughtful analysis, and a steadfast commitment to doing what was in the best interest of the organization rather than what was easiest. She possesses a rare ability to unite diverse viewpoints, build consensus, and lead through complex and often challenging circumstances. Rebecca is a thoughtful listener, an excellent communicator, and a leader who earns respect through preparation, humility, and sound judgment. She never seeks recognition for herself; instead, she remains focused on achieving the best outcome for the organization and the people it serves.

Rebecca has also been an extraordinary ambassador for the assessment profession. She has devoted countless hours to mentoring future leaders, advancing professional standards, encouraging innovation, and strengthening the profession as a whole. Her peers recognized these qualities when they elected her to serve as President of IAAO. That honor reflects the confidence assessment professionals throughout North America place in her leadership, integrity, and vision.

Most importantly, I know Rebecca to be a person of unquestioned character. She understands that public confidence in the property tax system depends upon fairness, transparency, consistency, and accountability. Every decision she makes reflects those values.

In my more than forty years in the assessment profession, I have learned that technical expertise can be developed, but integrity cannot. Rebecca possesses both. She will always do what is right simply because it is the right thing to do. That is the highest compliment I can offer any public servant, and it is why I believe she is exceptionally qualified to serve as the City Assessor for Minneapolis.

I offer my highest recommendation for Rebecca Anderson. I am confident she will serve the City of Minneapolis with distinction, professionalism, and complete dedication to its residents. Minneapolis would be gaining not only an outstanding assessor, but an exceptional leader whose judgment, character, and commitment to public service will earn the trust and confidence of everyone she serves.

Should you require any additional information regarding Rebecca's qualifications or my recommendation, I would welcome the opportunity to speak with you.

Respectfully,

Patrick Alesandrini, CAE, RES, MAI, SRA, FIAAO
President
Alesandrini & Associates LLC
2023 President
International Association of Assessing Officers

Waldegerma, Michael

From: Grant Johnson via Smartsheet <automation@app.smartsheet.com>
Sent: Wednesday, June 24, 2026 3:58 PM
To: Council Comment
Subject: Public Comment: Appointment of City Assessor - Rebecca Malmquist

Follow Up Flag: Follow up
Flag Status: Completed



Public Comment: Appointment of City Assessor - Rebecca Malmquist

Date: 06/24/26, 3:55 PM

2026-00736

I would like to support the appointment of Rebecca Malmquist as City Assessor. I have know Ms. Malmquist for over 20 years as peers in the International Association of Assessing Officers (IAAO). I served as IAAO President in 2018 and during my year held our International Conference in Minneapolis. Ms. Malmquist not only served as the Chair of the Local Host committee but also as the Inaugural Chair of the IAAO Women's Initiative that year. She is a highly designated professional in our field and also a respected leader in our assessment profession. Minneapolis could do no better when looking for an Assessor, Ms. Malmquist is qualified and capable and an excellent representative of your great city. Please consider this my full endorsement. Dorothy Jacks, CFA, FIAAO, AAS, Palm Beach County Property Appraiser, West Palm Beach, Florida.

Ward:

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Waldegerma, Michael

From: Grant Johnson via Smartsheet <automation@app.smartsheet.com>
Sent: Monday, June 29, 2026 12:12 PM
To: Council Comment
Subject: Public Comment: Cory Bultema, City Assessor of St. Louis Park



Public Comment: Cory Bultema, City Assessor of St. Louis Park

Date: 06/29/26, 12:10 PM

2026-00736

Hello there.

As a professional peer, I write today to recommend re-appointment of Rebecca Malmquist as your city assessor. Our work can be difficult to explain as we balance statutory requirements, market realities and taxpayer concerns. Empathetic leadership and open engagement in explaining the importance of accuracy and equity within the property tax system are critical - for the taxpayer and for community leaders.

Rebecca is an asset to our profession and to your community. She has a proven track record in running the most complex assessing office in Minnesota. Best regards to all in Minneapolis. Thank you.

Ward:

I don't know, share with all City Council

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Waldegerma, Michael

From: Grant Johnson via Smartsheet <automation@app.smartsheet.com>
Sent: Tuesday, June 30, 2026 9:13 AM
To: Council Comment
Subject: Public Comment: Jon Thompson



Public Comment: Jon Thompson

Date: 06/30/26, 9:11 AM

2026-00736

I am writing to express my support for Rebecca Malmquist's reappointment as Minneapolis City Assessor.

As a former appraiser with the City of Minneapolis Assessor's Office, I worked with Rebecca before accepting a position with the City of Eden Prairie. While working with Rebecca at Minneapolis, I observed the positive impacts immediately during her time as the Director of Assessments, and her appointment to City Assessor was well earned.

I have continued to work alongside Rebecca as colleagues, fellow city assessors, and members of Region 9 of the Minnesota Association of Assessing Officers. She has made great contributions to the profession, including course instruction, mentorship, and promoting women's initiatives. Rebecca also served as President for the International Association of Assessing Officers in 2024. As only the second member from Minnesota to serve as president this was a substantial achievement, and a service to our profession.

I appreciate your consideration.

Sincerely,

Jon Thompson
Eden Prairie City Assessor

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